

**STATE OF NORTH CAROLINA
COUNTY OF AVERY**

The Avery County Board of Commissioners held a Special Meeting on Thursday, October 12, 2017 at 2:00 p.m. in the Commissioners Board Room, Avery County Administrative Complex, 175 Linville Street, Newland, NC. The purpose of the meeting was to conduct interviews and take any action necessary with the following employee classification study groups:

1. The MAPS Group—Rebecca Veazey
2. Piedmont Triad Regional Council ---David Hill, Management Analyst

Members Present: Martha Hicks, Chair; Faith Lacey; Tim Phillips; Wood Hall Young, Jr.

Members Absent: Blake Vance

Call To Order

Martha Hicks called the meeting to order at 2:00 p.m.

The MAPS Group – Rebecca Veazey

Chair Hicks introduced Ms. Veazey and welcomed her to the meeting.

Rebecca Veazey presented a power point presentation regarding what the salary classification study consisted of, how the study was accomplished, and what results would come from the study.

Phillip Barrier, County Manager, asked what counties would Avery County be compared to. Ms. Veazey stated that she would work collaboratively with the board to choose at least five counties but preferably seven counties for comparison.

There was discussion about comparison with other counties as far as pay and benefits.

Recess

Chair Hicks called for a brief recess.

Chair Hicks declared the meeting to be back in session after a brief recess.

Mr. David Hill from the Piedmont Triad Regional Council was not able to attend due to an illness. A special meeting will be called when a date with Mr. Hill can be set up.

Adjourn

Motion by Wood Hall Young, Jr. and second by Tim Phillips to adjourn this meeting at 3:05 p.m. Motion unanimously approved with those in attendance (4-0).

**Martha Hicks, Chair
Avery County Board of Commissioners**

ATTEST: _____
Cindy Turbyfill, Clerk