



Human Resources
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COUNTY OF AVERY
Human Resources

Positions Available

Social Services Director: Applicants must have a thorough knowledge of the legal and philosophical basis for public welfare programs. Considerable knowledge of principles and practice of social work. Thorough knowledge of management principles, techniques and practices. Knowledge of the agency's organization, operation and objectives and applicable federal and state laws, rules, and regulations. Ability to exercise sound judgment in analyzing situations and making decisions; direct employees (32) and programs in the various areas of responsibility; and develop and maintain effective working relationships with the general public and with federal, state and local officials. **Minimum Training and Experience:** A master's degree in social work and two years of supervisory experience in the delivery of client services; or a bachelor's degree in social work and three years of supervisory experience in the delivery of client services, one of which must have been in Social Services; or graduation from a four year college or university and three years of supervisory experience in the delivery of client services, two of which must have been in Social Services; or an equivalent combination of training and experience. Grade 79, \$56,919 - \$79,374. Comprehensive benefits pkg. Medical Insurance, (\$500 ded.) dental and life insurance employer paid, LGERS retirement plan, 401K match, vacation and sick leave. Submit a NC State application and resume to your local Employment Security Commission Office or to the Avery County Human Resources Office, 175 Linville St., P.O. Box 640 Newland, NC 28657. Deadline 3/21/14.

Telecommunicator: Part-time positions, will be responsible for public safety communications and administrative support work for Avery County law enforcement, fire, and rescue functions. On the job training available, must be able to obtain certification as EMD, DCI and CPR certification within six months of hire. 8- 12 hour shifts, will work nights, weekends and holidays and be available to work on short notice. Open until filled. Application located at www.averycountync.gov . Mail to: Human Resources Director, County of Avery, P.O. Box 640 Newland, NC 28657.

3/6/14