

*Avery County Department of Social Services
Newland, North Carolina
Employment Opportunity*

Position Title : Social Worker I A & T

Salary: \$41,745

Posting Date: 4/16/21

Closing Date: Open until 5/3/21

To Apply: Submit a completed PD-107 (state application) to Barbara Jones, Avery County DSS, 175 Linville St. Newland, NC 28657. Unsigned or incomplete applications will not be processed. Resumes will not be accepted in the absence of an application. Applications may be obtained at <http://www.oshr.nc.gov/jobs/general.htm> **College transcripts must accompany application in order for application to be considered complete.**

PREFERENCE: Bilingual applicants are preferred

Description of Job Duties:

Assess the risk and safety of children in response to actual or suspected child neglect, abuse, or dependency through conducting a thorough investigation of the home, school and/or any other locations or persons involved. The primary function of this position is to investigate. Work involves provision of expert testimony in court hearings, and follow-up with case management and preventive services for clients; will serve on rotation-basis to cover after hours duty with other social workers.

Other duties as assigned by supervisor.

Educational/Experience Requirements:

Master's degree from an accredited school of social work and one year of social work or counseling experience; or Bachelor's Degree from an accredited school of social work and two years of social work or counseling experience; or a Master's Degree in a counseling field and two years of social work or counseling; or a four year degree in a human services field or related curriculum including at least 15 semester hours in courses related to social work or counseling and three years of social work or counseling experience; or graduation from a four year college or university and four years' experience in rehabilitation counseling, pastoral counseling, or human services field providing experience in the techniques of casework, group work, or community organization; or an equivalent combination of training and experience.

(NOTE: Applications for Social Worker III, Social Worker II, Social Worker I and Social Worker I Trainee will be accepted for consideration for a possible "Work Against" appointment, if recruitment for a qualified Social Worker IA&T is unsuccessful.)

Knowledge, Skills and Abilities Required Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community problems. Considerable knowledge of family and group dynamics and a range of intervention techniques. Considerable knowledge of governmental and private organizations and resources in the community. Considerable knowledge of behavioral and socio-economic problems and their treatment. Ability to establish and maintain effective working relationships with administrative superiors, families and children, and civic, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively; and ability to learn and be proficient in the use of the Family Services computer system. Computer skills, valid driver's license, good driving record and own transportation required. Must be able to lift and carry a child.

An Equal Opportunity Employer